

### 7.2.1 Describe at least two institutional best practices (as per NAAC format given in next page)

#### Best Practice – I Soft Skills and Personality Development Program among students (SSPDP)

Most of the students have vernacular back ground. They have come from villages & other states. Besides communication problem, the syllabus understanding & facing exams (oral & written) in English is a big challenge for them. Many of the students may not have basic concepts of the subjects as they were not taught about the importance of basic concepts at Intermediate level. Students are also not aware of the skills which are required for employability in the industry.

#### Soft Skills and Personality Development Program among students (SSPDP) in last 5 years:

Sr. No.	Details of activity	Type of activity	Dates
1	One Day workshop on Learning to learn	Communication Skills & Personality Development	24 Feb 2015
2	Two days Personality Development Workshop	Personality Development	2 & 3 Feb 2016
3	15 days skills development program	Communication Skills	12 to 28 Dec 2016
4	GBFS program	Communication Skills & Personality Development	22 to 28 Dec 2016
5	GBFS program for IMCA	Communication Skills & Personality Development	29 to 31 Dec. 2016
6	Soft skills development training	Communication Skills	18 to 22 Feb 2017
7	Skills development program	Communication Skills	19-24 sept 2017
8	2 Days Skill Development Program by GTT, Pune	Communication Skills & Personality Development	5 & 6 Oct 2017
9	Resume making guidance session	Communication Skills	17 Jan. 2018
10	2 days skills development program by GTT	Communication Skills & Personality Development	3 & 4 March 2018
11	15 days Skill Development Program by Infosys, Pune-	Communication Skills	18 dec 2017 to 4 Jan 2018

12	KSET to enhance presentation skills	Communication Skills	(every Fri & Sat)
13	6 days soft skills & workplace communication online training by Lakshya IIT Bombay	Communication Skills	4-10Feb 2018
14	5 days BCA soft skills	Communication Skills	12-16 March 2018

S.No	Year	No. of Personality Development activities	No. of Communication Skills activities	Total No. of activities*
1	2013-14	0	0	0
2	2014-15	01	01	01
3	2015-16	01	0	01
4	2016-17	02	04	04
5	2017-18	02	08	08

*\*Note- Total No. of activities means in which both communication skills as well as Personality development activities are involved at the same time.*

#### **Details of Teacher's day Best Message competition:**

Sr. No	Year	No. of students involved in activity	No. of students who wrote messages	No of colleges visited
1	2015-16	68	1502	15
2	2016-17	102	3244	23
3	2017-18	144	3420	29

#### **Industry Oriented Training Programs –**

The institute has started many industry oriented training programs like GBFS, CSI, Pehla Job skills training program etc. conducted by competent organizations. These programs are conducted after working hours, weekends to train the students to be suitable for industry requirement.

#### **Personality Development Program –**

Communication and other soft skills are required for all round development of students. They play major role in improving the employability of students

**C.S. Yearly Plan of Dual IMCA II&I MCA III Year**  
**By Raksha D.Sushir (C.S. Trainer)**

<b>Activities</b>	<b>Objective</b>	<b>Weeks</b>
Introduction	To make them speak	3 <sup>rd</sup> week of July
My qualities & Motivation	To motivate	4 <sup>th</sup> week of July
Out of the box thinking and reading	Changing Mindset Reading	1 <sup>st</sup> week of August
My goals	Writing & Listening	2 <sup>nd</sup> week
Story Writing & telling	Writing & Speaking	3 <sup>rd</sup> week
Dramatization	Speaking & Presenting	4 <sup>th</sup> week
Face it	Speak & presenting	5 <sup>th</sup> week
Face it	Speak & presenting	1 <sup>st</sup> week September
Face it	Speak & Presenting	2 <sup>nd</sup> week September
GD & Application	Speak & working	3 <sup>rd</sup> week
Grammar (sentence)	Grammar	4 <sup>th</sup> week September
Tenses	Grammar	1 <sup>st</sup> week October
Question formation	Constructions	2 <sup>nd</sup> week October
Mock Press	Speaking Presentation	3 <sup>th</sup> Week October
Mock Press	Speaking Presentation	4 <sup>th</sup> week October
Mock Press	Speaking Presentation	5 <sup>th</sup> week October
Following instructions and reading	Listening and reading	2 <sup>nd</sup> week December
Letter writing	Writing	3 <sup>rd</sup> week December
Extempore	Speaking	4 <sup>th</sup> December
Extempore	Speaking	5 <sup>th</sup> December
Extempore	Speaking	1 <sup>st</sup> week January
Old moments narration and writing	Writing and speaking	2nd week January
Listening and writing comprehension	Listening and speaking	3rd week January
My grudges and my crushes	Writing	4 <sup>th</sup> week January
Précis writing	Writing and checking	5 <sup>th</sup> week January
Group discussion	Speaking	1 <sup>st</sup> week February
Strengths and weakness	Revealing our self	2 <sup>nd</sup> week February
Drama writing and preparing	Writing	3 rd week February
Drama presentation	Presenting	4 <sup>th</sup> week February
Counselling	Feedback	1 <sup>st</sup> week march
Counselling	Feedback	2 <sup>nd</sup> week march

**C.S. final semester Plan of MCA III**  
**By Raksha D .Sushir (C.S. Trainer)**

Objective: To train the students for their personal interviews.

<b>Activities</b>	<b>Week of the month</b>
Face it & seminars	July 5 <sup>th</sup> week
Discussion on most likely interview questions	August 1 <sup>st</sup> week
Interview techniques etiquettes and manners	August 2 <sup>nd</sup> week
Checking and editing of Applications and Resumes	August 3 <sup>rd</sup> week
Interview sessions 1 <sup>st</sup> round	August 4 <sup>th</sup> week
Feedback of interviews	August 5 <sup>th</sup> week
Interview sessions 2 <sup>nd</sup> round	September 2 <sup>nd</sup> week
Feedback and suggestions	September 3 <sup>rd</sup> week
Mock press per student	September 4 <sup>th</sup> week
Interview for counselling	September 5 <sup>th</sup> week

## C.S. Yearly plan of MBM I Year

By Raksha D.Sushir (C.S. Trainer)

Activities	Objective	Weeks
Introduction	To make them speak	1 <sup>st</sup> week of August
My qualities & Motivation	To motivate	2 <sup>nd</sup> week
Out of the box thinking and reading	Changing Mindset Reading	3 <sup>rd</sup> week
My goals	Writing & Listening	4 <sup>th</sup> week
Story Writing & telling	Writing & Speaking	5 <sup>th</sup> week
Dramatization	Speaking & Presenting	1 <sup>st</sup> week September
Face it	Speak & presenting	2 <sup>nd</sup> week September
Face it	Speak & presenting	3 <sup>rd</sup> week
Face it	Speak & Presenting	4 <sup>th</sup> week September
GD & Application	Speak & working	1 <sup>st</sup> week October
Grammar (sentence)	Grammar	2 <sup>nd</sup> week December
Tenses	Grammar	3 <sup>rd</sup> week December
Question formation	constructions	4 <sup>th</sup> December
Mock Press	Speaking Presentation	5 <sup>h</sup> December
Mock Press	Speaking Presentation	1 <sup>st</sup> week January
Mock Press	Speaking Presentation	2 <sup>nd</sup> week January
Following instructions and reading	Listening and reading	3 <sup>rd</sup> week January
Letter writing	Writing	4 <sup>th</sup> week January
Extempore	Speaking	5 <sup>th</sup> week January
Extempore	Speaking	1 <sup>st</sup> week February
Extempore	Speaking	2 <sup>nd</sup> week February
Old moments narration and writing	Writing and speaking	3 <sup>rd</sup> week February
Listening and writing comprehension	Listening and speaking	4 <sup>th</sup> week February
My grudges and my crushes	Writing	1 <sup>st</sup> week march
Précis writing	Writing and checking	2 <sup>nd</sup> week march
Group discussion	Speaking	3 <sup>rd</sup> week march

### C.S. final semester Plan of MBM III

By Raksha D.Sushir (C.S. Trainer)

**Objective:** - To train the students for their personal interviews.

Activities	Week of the month
Face it & seminars	July 5 <sup>th</sup> week
Jam ( Just a Moment )	August 1 <sup>st</sup> week
Videos of ideal interviews	August 2 <sup>nd</sup> week
Checking and editing of Applications and Resumes	August 3 <sup>rd</sup> week
Discussion on most likely interview questions	August 4 <sup>th</sup> week
Interview techniques etiquettes and manners	August 5 <sup>th</sup> week
Checking and editing of Applications and Resumes	September 2 <sup>nd</sup> week
	September 3 <sup>rd</sup> week
Mock press per student	September 4 <sup>th</sup> week
Interview for counselling	September 5 <sup>th</sup> week

## Event Corner

### One Day Workshop on "Learning to Learn"

Workshop for one day on "Learning to Learn" was organized in IMRD for the first year students of BBA, BBM, BCA and Dual MCA on 24th Feb 2015. The workshop inaugurated with Saraswati poojan by resource person Hon. Prof. Dr. Mukund V. Baride (M.Sc. & Ph.D. in Geology and teaching in Z. B. patil college, Dhule since 1984. He has huge experience of conducting carrier guidance and personality development workshops). Hon. Prof. Dr. B. R. Chaudhari (M.Sc & Ph.D in chemistry and Vice principal of Z. B. Patil college, Dhule. He has 31 years experience of teaching. He is guide of Ph.D and currently seven students are doing Ph.D under his guidance. More than 50 workshops on study skills, personality development, communication skills and life skills conducted by him).

The Director of IMRD Mrs. Vaishali Patil felicitated resource persons by presenting a bouquet and gave prologue of workshop.

In the first session of workshop Hon. Prof. Dr. B. R. Chaudhari gave introduction about the workshop. "Wisdom is not only getting marks in the paper, it's something beyond that. Today, with the help of all possible sources, it has become easy and convenient to learn multiple things simultaneously, but again the question is how to do this superman's activity?"

How to learn this learning process in the correct manner? As we all know this is age of fierce competition in all sectors and only multitask talents will win with this battle, as everyone wants to be multitasker and be a leader in the respective field.

In the second session Hon. Prof Dr. B. R. Chaudhari and Prof. Dr. Mukund Baride gave details knowledge to students via key points as below:

- ✓ Attention management and concentration skills.
- ✓ Skills for comprehension and understanding
- ✓ Note making skills
- ✓ Memory training
- ✓ Scheduling Skills.

This workshop gave easy learning techniques to students. Student found this workshop very useful for their future carrier.

Total 60 Students were present for this workshop. The anchoring of the workshop was done by Mr. Amul Tamboli Sir, Vote for thanks given by Mrs. Shubhangi Pingale. HOD of MCA Mr. Manoj Behere, HOD of UG Mr. Tushar Patel, HOD of MBM Mr. Manoj Patel & Teaching - Non teaching staff had given their great support to make this event successful.



Students & Faculties at Workshop on "Learning to Learn"



Prof. Dr. B. R. Chaudhari Sharing knowledge to students.



The Director of IMRD Mrs. Vaishali Patil giving prologue of workshop.



## Two days Personality Development Workshop 2& 3 Feb 2016

### Two Days Personality Development Workshop

Personality Development workshop was organized by IMRD for UG and PG students on 2<sup>nd</sup> and 3<sup>rd</sup> Feb 2016. Mr. Prashik N. Gaikawad - Hypnotist, counselor, HR and Soft skills Trainer from Pune was invited as a resource person for workshop.

The main objective behind organizing this two day's Personality development workshop was to help the students to face, meet and overcome the challenges of the outside world more effectively and efficiently.

The following points were covered in first day session of workshop.

- Enhancement of self-confidence level
- Communicate assertively
- Goal Setting
- Develop self-leadership skills
- Positive thinking
- Time Management

Mr. Prashik Gaikawad discussed this all topics with students and spread positive energy in all students and faculties. Mr. Prashik Gaikawad also demonstrated experiments of hypnotism. All students enjoyed the first session.

On second day Mr. Prashik Gaikawad talked about unconscious mind and how to control it. He told students that hypnosis is all about direct communication with the unconscious mind, and it is the most powerful tool we have for bringing about change at the unconscious level. He also gave practical knowledge to students how to hypnotize our self daily for 10 min. and make our self relax and its use for concentration while doing study. At the end of workshop students enhanced their self-confidence level and adopted positive thinking attitude from Mr. Prashik. The whole IMRD family gave their best support to make this event successful.



Mr. Prashik Gaikawad while conducting workshop



Students from MBM and MCA attending the session



Students from UG department attending the session

Source: E- Bulletin of INSTITUTE Feb 2016



## 15 days skills development program 12 to 28 Dec 2016

### 15 days Skill Development Program

Training and Placement cell of IMRD organized 15 days SDP for final year UG students in collaboration with Infosys, Pune from 12<sup>th</sup> Dec to 28<sup>th</sup> Dec 2016.

For the inauguration of this event we had invited Mr. Joseph Monis HR for Diversity and CSR from Infosys, Pune Mr. Suhas Richard Trainer from Infosys, Mysore, Hon. Dr. K. B. Patil Executive Director of R. C. Patel Education.

Director of IMRD Dr. Vaishali Patil madam felicitated guest by presenting gifts. IMRD has always the vision of upbringing its students to such a higher level from where they should touch the success as fast as they can. For this the training and placement cell strives hard by developing the students not only in curriculum but also in different aspects such as communication skills, aptitude skills, technical skills, corporate skills etc. Through different workshops, seminars, and training programmes.

Infosys, Pune gave first opportunity to IMRD, Shirpur from whole NMU region to organize this Skill Development program.

Mr. Joseph Monis communicated with students and shared the objective of this event. He appreciated the team of IMRD who always thinks about the development of students.

Dr. K. B. Patil appreciated the team of Infosys regarding the step they have taken towards the institutes as well appreciated the team of IMRD.

Total 110 students were participated for the assessment test through which Infosys team shortlisted 56 students for Skill Development Program. This training was conducted by the trainer Mr. Suhas Richard for 15 days (8 hours per day). In this training program Mr. Richard trained students on topics like: Communication Skills, English Grammar, Interview Skills, Resume Writing, Analytical problem solving, Group discussion and Telephone etiquettes.

Mr. Suhas Richard added a value to student's life. This program was ended with a feedback session of students in which students shared their views and experience they got from this training. They thanked to institute for this wonderful session. At the end of the session participated students were rewarded with books and participation certificate.

HOD of UG department Mr. Tushar Patel, all UG faculties gave their best support to make this event successful.



Mr. Joseph Monis while interacting with students



Students and faculties presenting in SDP inauguration



Student participated in skill development programme

## GBFS program 22 to 28 Dec 2016

### GBFS Program in IMRD for MBM

Training and Placement cell of IMRD organized 5 days Global Business Foundation **Skill** program for MBM 1<sup>st</sup> and 2<sup>nd</sup> year students from 22<sup>nd</sup> Dec 2016 to 28<sup>th</sup> Dec 2016.

The main objective behind this training program was to develop soft skill and corporate skills of students. In this training program total 77 students were participated from MBM.

In this training program Mrs. Archana Jade and Mrs. Raksha Sushir conducted different activities through which students can open up themselves and improve their confidence.

This training program was completely activity based and through different activities like Star Activity, Product making and marketing, Tower Building, Essay Writing, Email Writing, Chinese Whisper, Parts of speech students, Telephone etiquettes students were mentor to develop their communication skills as well problem solving ability.

All the students from MBM gave their active participation and enjoyed the new learning experience.

HOD of MBM Mr. Manoj Patel and faculties gave their best support to make this event successful.



Students participating in Problem solving activity.



Students introducing a friend in Star Activity



Students marketing their products.



Student's participation in Product Making



Student's participation in Product Making



## GBFS program for IMCA 29 to 31 Dec. 2016

### GBFS Program in IMRD for Integrated MCA

Training and Placement cell of IMRD organized 3 days Global Business Foundation Skill program for Dual MCA 2<sup>nd</sup> and 3<sup>rd</sup> year students from 29<sup>th</sup> Dec 2016 to 31<sup>st</sup> Dec 2016.

The main objective of this training program was to Develop Softskill and Corporate Skills of students in innovative way.

In this training program total 70 students were participated from Dual MCA 2<sup>nd</sup> and 3<sup>rd</sup> year.

In this training program Mrs. Archana Jade and Mrs. Raksha Sushir conducted different activities.

This training program was completely activity based. Different activities like Introduction of Friend, Product making and marketing, Tower Building, Essay Writing, Email Writing, Ice Breaker, Parts of speech students, Draw with instruction, Telephone etiquettes, Listening activities students were mentor to develop their communication skills as well problem solving ability.

All the students from Dual MCA gave their energetic participation and enjoyed the new learning practice. HOD of Dual MCA Mr. Manoj Behere and faculties gave their best support to make this event successful.



Students marketing their products



Students Participation in Product selling activity.



Students marketing their products



Students Participation in Draw with instruction



Students Participation in Product making and marketing.

Source: E- Bulletin of INSTITUTE Dec. 2016

## Soft skills development training 18 to 22 Feb 2017

### Soft Skill Development Training

Training and Placement cell of IMRD organized 5 days soft skill development training program for MCA 1<sup>st</sup> year students from 18<sup>th</sup> Feb to 22<sup>nd</sup> Feb 2017.

Training and Placement cell organized this event in association with Pehla job, Mumbai. Mr. Kalyan Kumar Viswanathan was a trainer of this program.

The main objective behind this training program was to get rid of fear from students mind and make them comfortable with the English language, also to improve their confidence and communication proficiency.

During this five days session students were trained on following topics:

- SWOT Analysis
- Boost Yourself Esteem
- Spoken English and related activities
- Effective Communication and Its Importance
- Personality Development ,Self Grooming and its Importance techniques
- Do's and don'ts and relevant exercise
- Inspiration Motivational Videos-
- Tongue Twister
- Confidence and related activities.

Students enjoyed the training program and learn all the tips given by Mr. Kalyan kumar.

During feedback session, students organized one small event through which they presented themselves as a very confident and free from the fear of English. Different activities were organized by students through which they gave a thank you message to institute as well as to Pehla job for organizing such a wonderful training program. Director of IMRD Dr. Vaishali Patil madam appreciated the efforts taken by Mr. Kalyan Kumar and TNP cell.

This training session was very fruitful for all students through which remarkable changes happened with students. Training and Placement cell and MCA faculties gave their best efforts to make this event successful.



Mr. Kalyan kumar sir with faculties Students



Mr. Kalyan Kumar while interacting with students.



Students while participating in different activities.

Source: E- Bulletin of INSTITUTE Feb 2017



## Skills dev program 19-24 sept 2017

### Skills Development Training Program

Training and Placement cell of IMRD organized Skills Development Training Program in association with Pehla job, Mumbai for MCA 2<sup>nd</sup> year and IMCA 4<sup>th</sup> year students from date 19<sup>th</sup> Sept to 24<sup>th</sup> Sept 2017.

The main objective behind this training program is to develop problem solving ability of students and to develop their communication skills.

For this training program Mr. Pawan kumar and Mr. Shankar Nair was the trainer from Pehla Job, Mumbai. Mr. Pawan kumar trained students on various aptitude and logical reasoning topics.

By this 3 days aptitude training session students were trained with the simple tricks and tips used to solve the different problems. During 3 days communications skills session Mr. Shankar Nair conducted multiple activities through which students were motivated and were made to realize the importance of communication. Students enjoyed the training program and learned all the tips given by Mr. Shankar Nair and Mr. Pawan Kumar and thanked to institute and TNP cell for organizing such wonderful sessions for them.



Mr. Pawan kumar while taking problem solving session



MCA and IMCA Students while playing game of word cookies



Mr. Shankar Nair while sharing his knowledge with students.



All the MCA and IMCA students attending the session.

## 2 Days Skill Development Program by GTT, Pune – 5 & 6 Oct 2017

### 2 Days Skill Development Program by GTT, Pune

Training and Placement cell of IMRD organized 2 day's Soft skills training program for BCA, BBA, BBM and MBM final year students on 5<sup>th</sup> and 6<sup>th</sup> Oct 2017 in association with Global Talent Track(GTT),Pune. The main objective of this training program was to develop communication and employability skills of final year students. As part of CSR initiative, "Barclays" decided to train unemployed youths as per the industry requirement. They decided to partner with GTT & NASSCOM Foundation in this initiative. GTT executed the training program under this initiative, with IMRD.

For this training program we had invited trainers Mrs. Sangeetha Krowidi, Pune and Ms. Sonal Soni, Pune. Director of IMRD Dr. Vaishali Patil felicitated both the trainers by presenting bouquet and appreciated the team of GTT and Barclay for their initiative. Total 181 students from UG and MBM final year participated in this event. It was total 14 hours training program. During this program students were trained on different topics like:

- SWOT Analysis/ Self Assessment
- Communication Skills
- Personality Development
- Interview Skills
- Interview Types
- Group Discussion

In association with "GTT" TNP cell was able to register more than 200 students with "Career clap". Out of 200 total 130 students were **NASSCOM** certified.

This training program is also beneficial for students to gain different placement opportunities.

For this training program HOD of MCA and IMCA Mr. Manoj Behere, HOD of MBM Mr. Manoj Patel, HOD of UG Mr. Tushar Patel, Training and Placement officer Mrs. Archana Jade and all UG and MBM faculties gave their great support.



Director Dr. Vaishali Patil felicitating Mrs. Sangeetha Krowidi



Director Dr. Vaishali Patil felicitating Ms. Sonal Soni.



Ms. Sonal Soni talking about communication skills.



Mrs. Sangeetha guiding about Self Assessment.

Source: E- Bulletin of INSTITUTE Oct. 2017



## Resume making guidance session- 17 Jan.2018

### Resume Making Guidance session



Training and Placement cell of IMRD organized resume making guidance session for all final year students from UG and PG in association with CVDRAGON, Calcutta on 17<sup>th</sup> Jan 2018.

For this session we had invited Mr. Chirag Bhachwat CEO and cofounder of CVDRAGON, Kalkutta.

In this session Mr. Chirag Bhachwat shared his knowledge with students on following topics:

- How to create an Effective resume
- Importance of effective Resume
- How to crack an interview with help of resume.

In this session Mr. Chirag guided students how to create a professional resume, how to choose an appropriate resume format, how to write customized and targeted resumes, and what to include and what not to include in resume. He also shared few professionally-written resume sample and templates that can be adapted by students.

Mr. Chirag clarified all the doubts of students during this interactive session.

All the students of Final year were benefitted by this resume making guidance session and learned how to create effective resume.



Mr. Chirag while sharing his knowledge with students.



Resume making guidance session by Mr. Chirag



Students participated in this event.



Source: E- Bulletin of INSTITUTE Jan. 2018

## 15 days Skill Development Program by Infosys, Pune- 18 dec 2017 to 4 Jan 2018

### 15 days Skill Development Program by Infosys, Pune

Training and Placement cell of IMRD has organized 15 days SDP for final year UG students in collaboration with Infosys, Pune from 18<sup>th</sup> Dec to 4<sup>th</sup> Jan 2018. This was the continuous second year we have been in touch with Infosys, Pune and organizing this program for students to develop their communications and employability skills.

IMRD has always the vision of upbringing its students to such a higher level from where they should touch the success as fast as they can. For this the training and placement cell strives hard by developing the students not only in curriculum but also in different aspects such as communication skills, aptitude skills, technical skills, corporate skills etc. through different workshops, seminars, and training programmes.

This year total 148 students were participated for the assessment test through which Infosys team shortlisted 60 students for Skill development program.

Mr. Madhusudhan Rao from Bangalore was the resource person for SDP. In this training program Mr. Madhusudhan Rao trained all students on topics like Communication Skills, Business Writing, Essay writing, Email writing, Grammar, Interview Skills, Resume Writing, Analytical problem solving, Group discussion and Telephone etiquettes, Customer Service details via different activities. Mr. Madhusudhan Rao added a value to student's life. This program was ended with a feedback session of students in which students shared their views and experience they got from this training. They thanked to institute for this wonderful session. At the end of the session participated students were rewarded with books and participation certificate by Infosys, Pune.

HOD of UG department Mr. Tushar Patel, , Training and Placement Officer Prof. Archana Jade, UG faculties Prof Amul Tamboli, Prof Dinesh Borse, Prof. Mansi Vaidya, gave their great support.



Students participated in Skill Development Program.



Students participated in roll play activities.



Students participating in product making activity.

Source: E- Bulletin of INSTITUTE Jan. 2018



## 2 days skills development program by GTT Pune 3 & 4 March 2018

### 2 Days Skill Development Program by GTT, Pune

Training and Placement cell of IMRD was organized 2 day's Soft skills training program for MCA 2<sup>nd</sup> , IMCA 4<sup>th</sup> year, IMCA 3<sup>rd</sup> year and MCA 1<sup>st</sup> year students on 3<sup>rd</sup> and 4<sup>th</sup> March 2018 in association with Global Talent Track(GTT),Pune. The main objective of this training program is to develop communication and employability skills of final year students. As part of CSR initiative, "Barclays" has decided to skilled unemployed youths as per the industry requirement. They decided to partner with GTT & NASSCOM Foundation in this initiative. GTT executed the training program under this initiative, with IMRD. For this training program this time we had invited Ms. Manisha Dopeshwarkar, Mumbai and Mr. Kalyan kumar, Mumbai as a resource person. Director of IMRD Dr. Vaishali Patil felicitated both the trainers by presenting bouquet and appreciated the team of GTT and Barclay for their initiative. Total 200 students from MCA and IMCA participated in this event. It was total 14 hours training program. During this program students were trained on different topics like:

- SWOT Analysis/ Self-Assessment
- Communication skills
- Personality development
- Interview skills
- Interview types
- Group discussion
- Meditation
- How to handle emotions

During this training program various activities were carried out by trainers through which they have removed fear from students mind about the interview process and improved their confidence level. This training program is also beneficial for students to gain different placement opportunities. For this best training program students thanked to team of IMRD and GTT for organizing this event for them.



Students participated in 2 days skill development program



Students participating in different activities.



Ms. Manisha Dopeshwarkar interacting with students on importance of communication skills.



Students participated in the event

Source: E- Bulletin of INSTITUTE March 2018

## KSET to enhance presentation skills (every Fri & Sat)

### KSET - (Knowledge Sharing Experts Talks)



UG department of IMRD organized Knowledge Sharing Experts Talks for BCA, BBA and BBM students. It was a series of Knowledge sharing sessions conducted on every Friday and Saturday's during whole semester by faculties of UG in which students were guided and motivated with different topics and issues. "When you shared, Knowledge certainly multiplies" it was the tagline of this event. The idea in front of this activity was to aware students regarding importance of education, technology, entertainment, motivational stories, soft skills, and new applications in Industries etc.

In this sessions utmost knowledge & thoughts among everybody present there was shared. It improves one's personality through the selective talks of eminent persons across the globe.

During these sessions different topics were discussed by students through watching different videos and talks by

- Dr.Shubha Tole(Brain & connections) & Amrish Mitra(Plibar app)
- Mumbai dabawala Dr. Pawan Agrawal & Mr. Vikas Khanna (International chef)
- Mr. Amitabh Bachchan (Education & student's attitude) & You can win (shared by FYBMS student)

Anyone who wishes to achieve his/her dreams in life surely will get positive motivation by such kind of programs. It gave that zeal to achieve & succeed in life's journey. Director Dr. Vaishali Patil and HOD of UG Mr. Tushar Patel appreciated the efforts taken by UG faculties. Prof. Amul Tamboli , Prof Mansi Vaidya and UG faculties gave their great support to make this event successful.



Prof. Amul Tamboli while motivating students during KSET sessions.



Student BBM first year while sharing motivational stories with other students.



UG students participated in the event.





## 6 days soft skills & workplace communication online training by Lakshya IIT Bombay (4-10Feb 2018)

### 6 weeks Soft skill and workplace communication online course training by Lakshya IIT Bombay

Training and placement cell of IMRD organized Soft skill and Workplace communication 6 weeks online course training in association with Lakshya IIT Bombay, Mumbai for MCA 2<sup>nd</sup> year students from 4<sup>th</sup> Feb 2018 to 10<sup>th</sup> March 2018.

IIT Bombay has designed a six-week course on 'Soft Skills and Workplace Communication' under the 'IITBombayX-LAKSHYA programme'. This course is primarily targeted at pre-final and final year students, to help them to prepare for the corporate world, and perform better in the recruitment process. Corporate that recruits the final year students have certain expectations from their prospective employees. If the students/candidates are aware of these expectations, and acquire the skills required to fulfill these expectations, their journey to professional world would become easier. The course was conducted using the blended MOOCs pedagogy developed at IIT Bombay. This approach combines online learning with face-to-face sessions. Course included following contents:

- Resume writing
- Introduction to Soft Skills, Verbal Communication, Participation in Meetings
- Non-Verbal Communication, Body Language
- Listening, Reading, and Writing Skills, Presentation Skills, e-Communication
- Group Discussions, Interviews, and Resume Writing
- Corporate Culture, Professional Conduct, Workplace Ethics
- Global and Cultural Awareness, Gender and Diversity.

Total 22 students from MCA 2<sup>nd</sup> year participated in this training program. During these 6 weeks students were solved entire assigned task by IIT Bombay and submitted it properly. Also every Saturday there was live interaction session by IIT Bombay faculties with all the participants using Aview software. It was great activity carried out by 'IITBombayX-LAKSHYA programme' through which students can improve their employability skills as well listening, speaking, writing and reading skills. During this 6 weeks HOD of MCA and IMCA Mr. Manoj Behere, Training and Placement Officer Prof. Archana Jade, Prof. Raksha Sushir motivated and guided to students.



MCA Students participated in this activity guided by Prof. Archana Jade.



Students participated in this activity.



Live interaction by IITBombay faculties during this online training program

Source: E- Bulletin of INSTITUTE Feb. 2018

## 5 days BCA soft skills 12-16 March 2018

### 5 days Aptitude and soft skill Training program for BCA final year



Training and Placement cell of IMRD organized 5 days Aptitude and soft skill training program in association with Pehla job, Mumbai for BCA final year students from date 12<sup>th</sup> March to 16<sup>th</sup> March 2018. The main objective behind this training program is to develop employability skills, problem solving ability of students also to develop their logical thinking.

For this training program Mr. Raman Sapkal and Mr. Aakash Pahurkar were the resource persons from Pehla Job, Mumbai. Mr. Raman and Mr. Aakash trained students on various aptitude and logical reasoning topics, also trained students on various email writing topics which is needed to crack first aptitude round of any company. During this 5 days aptitude training session students were trained with the simple tricks, tips used to solve the different aptitude questions.

Students enjoyed the training program and learned all the tips given by Mr. Raman and Mr. Aakash. Students thanked to institute and TNP cell for organizing such wonderful sessions for them. HOD of UG department Mr. Tushar Patel all the UG faculties gave their great support to make this event successful.



Mr. Raman Sapkal while guiding students on different aptitude topics



Mr. Aakash Pahurkar motivating students regarding different career opportunity.



Mr. Aakash Pahurkar and Prof. Archana Jade with BCA final year students during training program.





## Success indication:

The change in the behavior & communication of the students from first year to final year is evident from the success of the various programs organized as listed above in the institute. The prizes & awards won by the students in technical and other events highlight the impact of the activities very well. The students' performance in university examination has been gradually improving. Following is the Gold medal recipient honored by Hon. Vice Chancellor of North Maharashtra University.

# IMRD Students in University Merit List



**Top 10 students in University – MCA**

Ranks	1	2	3	4	5	6	7	8	9	10	Total
2013-2014	--	--	2	--	--	--	1	2	1	--	6
2014-2015	--	--	2	--	1	1	--	1	1	2	8
2015-2016	1	1	1	1	1	2	--	1	--	1	9
2016-2017	1	---	---	3	---	1	---	2	1	1	9
2017-2018	Not Applicable (No Batch of MCA Final)										

\* Internal result analysis at institute level as per available on university website.

**Top 10 students in University – MBM**

Ranks	1	2	3	4	5	6	7	8	9	10	Total
2013-2014	--	--	--	--	1	1	--	--	--	--	2
2014-2015	2	1	1	--	1	--	--	1	--	--	6
2015-2016	1	1	3	5	2	1	5	2	1	3	24
2016-2017	Other college results are not declared on NMU web site.										
2017-2018	1	--	--	--	--	1	1	1	1	--	5

\* Internal result analysis at institute level as per available on university website.

**Top 10 students in University – BCA**

Ranks	1	2	3	4	5	6	7	8	9	10	Total
2013-2014	--	--	1	--	2	--	2	1	--	1	7
2014-2015	1	2	1	--	2	1	--	1	1	1	10
2015-2016	--	1	1	2	--	1	1	2	--	1	9
2016-2017	1	1	1	2	---	1	2	3	2	1	14
2017-2018	3	4	2	4	2	1	5	1	1	0	23

\* Internal result analysis at institute level as per available on university website.

**Top 10 students in University – BBA**

Ranks	1	2	3	4	5	6	7	8	9	10	Total
2013-2014	--	1	--	2	1	--	1	2	1	1	9
2014-2015	1	1	--	1	--	1	--	--	2	1	7
2015-2016	1	--	--	1	2	--	1	1	1	1	8
2016-2017	1	2	1	1	---	---	1	---	---	1	7
2017-2018	3	1	3	0	2	0	0	0	1	0	10

\* Internal result analysis at institute level as per available on university website.

### Top 10 students in University – BMS

Ranks	1	2	3	4	5	6	7	8	9	10	Total
2013-2014	--	--	--	--	--	--	1	1	--	1	3
2014-2015	--	1	--	--	--	--	--	--	--	1	2
2015-2016	1	1	2	--	--	1	--	1	1	--	7
2016-2017	1	1	1	---	1	2	1	---	---	1	8
2017-2018	1	1	1	1	1	0	0	0	0	2	7

\* Internal result analysis at institute level as per available on university website.

### Students participated in various competitions

No.	Academic Year	Name of Event	No. of Students participation	Location	Name of Winner students
1	2013-14	Avishkar2013-14 (District level)	64	Z B Patil College Dhule	22
2	2013-14	Avishkar2013-14 (University level)	22	NMU Jalgaon	0
3	2013-14	Yuvarang- 2013	16	S.P.D.M. College, Shirpur	NA
4	2014-15	Yuvarang- 2014	11	J.T. College of Engg. Faizpur	NA
5	2014-15	Avishkar2014-15 (District level)	19	S.S.V.P.S. College, Dhule	09
6	2014-15	Avishkar2014-15(University level)	09	NMU Jalgaon	0
7	2014-15	2 <sup>nd</sup> District Level "JET" Genius Quiz Contest-2014"	21	Z.B. Patil College, Dhule	01
8	2014-15	4th Entrepreneurs Day	34	IMR. Jalgaon	14
9	2014-15	NMU Level General Quiz competition	02	MJ College Jalgaon	00
10	2014-15	Commerce Quiz and Presentation Competition	03	S. A. Baheti Arts, Commerce, Science college Jalgaon	03
11	2015-16	Yuvarang- 2015	03	S.S.B.T. College of Engg. Bambhori	NA
12	2016-17	Yuvarang- 2016	3	Danaji Nana Vidyalaya, Faizpur	NA
13	2016-17	4 <sup>th</sup> District Level "JET" Genius Quiz Contest-2016"	45	Z.B. Patil College, Dhule	02
14	2016-17	National account talent search Exam	08	Jalgaon	NA
15	2016-17	Avishkar2016-17	41	VWS College Dhule	NA
16	2016-17	AIMS C## Programming Contest- 2017	04	S.M. Agrawal Institute of Management, Chalisgaon	NA
17	2016-17	Milestone-2017	08	SSBT Bambhori Eng. College Jalgaon	NA
18	2017-18	Maestro -2017 National level event	17	IMR College Jalgaon	NA
19	2017-18	7 <sup>th</sup> Entrepreneurship Day	04	IMR College Jalgaon	NA
20	2017-18	Carpe Diem Championship 2017-18	17	IMR. Jalgaon	03
21	2017-18	Yuvarang- 2017	05	S.S.V.P.S. College, Dhule	00
22	2017-18	Avishkar2017-18	30	SPDM College, Shirpur	10

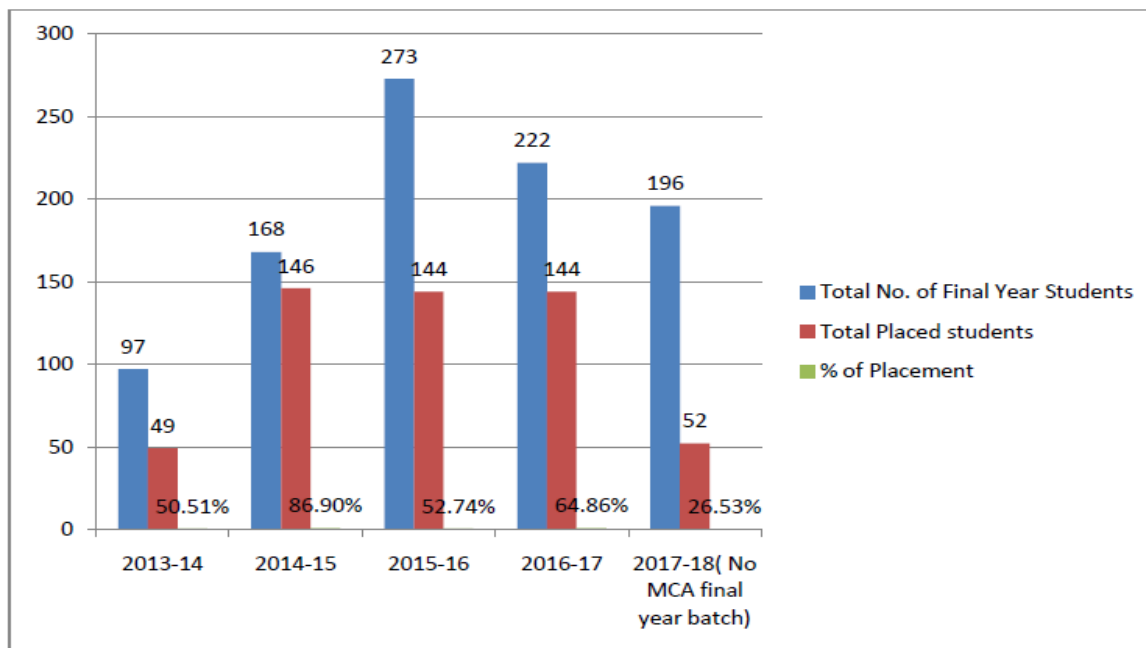
### In-House Competition

No.	Academic Year	Name of Event	No. of Students participation	Location	Name of Winner students
1	2013-14	Poster Presentation on awareness on HIV AIDS	6	LM.R.D. Shirpur	3
2	2013-14	Institute level Avishkar2013-14	74	LM.R.D. Shirpur	64
3	2014-15	Institute Level Avishkar2014-15	33	LM.R.D. Shirpur	19
4	2014-15	Web and Graphics design competition	11	LM.R.D. Shirpur	04
5	2014-15	Srujan- PPT Presentation Competition	109	LM.R.D. Shirpur	20
6	2015-16	Srujan- PPT Presentation Competition	135	LM.R.D. Shirpur	27
7	2015-16	Software Exhibition Competition	38	LM.R.D. Shirpur	03
8	2016-17	Friendship Day- Friendship with Corporate world Competition	29	LM.R.D. Shirpur	09
9	2016-17	Srujan- PPT Presentation Competition	184	LM.R.D. Shirpur	27
10	2016-17	Software Exhibition Competition	51	LM.R.D. Shirpur	03
11	2017-18	Srujan- Poster Presentation Competition	188	LM.R.D. Shirpur	27
12	2017-18	Software Exhibition Competition	55	LM.R.D. Shirpur	03
13	2017-18	Elocution competition	21	LM.R.D. Shirpur	03
14	2017-18	Anwesh Field work Competition	165	LM.R.D. Shirpur	18

The performance of the students in placements is an indication of the success of the programs being organized. The Placement attainment percentage has increased to a greater extent. Students are recruited and are found to be progressing well in top companies with their respective roles & responsibilities assigned. The initiatives and measures taken by the institute help students to upgrade their soft skills & improving their employability percentage. The college overall placements have been progressively improving in terms of number of companies coming to campus, number of students employed as well as quality of placements.

### Graphical Reports of Training and Placement Cell

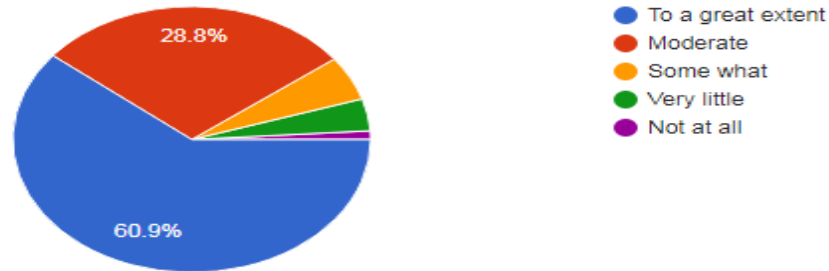
Year	Total No. of Final Year Students	Total Placed students	% of Placement
2013-14	97	49	50.51%
2014-15	168	146	86.90%
2015-16	273	144	52.74%
2016-17	222	144	64.86%
2017-18( No MCA final year batch)	196	52	26.53%



**\*Note- In the year 2017-18 Institute did not have third year MCA batch due to AICTE norms changes so in 2017-18 placement ratio is seen to be declined.**

Efforts are made by the institute/ teachers to inculcate soft skills, life skills and employability skills to make you ready for the world of work.

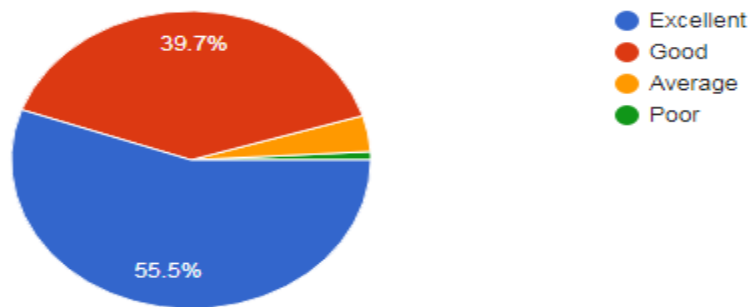
667 responses



Sources: INSTITUTE Students satisfaction survey

Evaluate the following academic initiatives taken by the Institute to improve soft skills, life skills and employability skills.

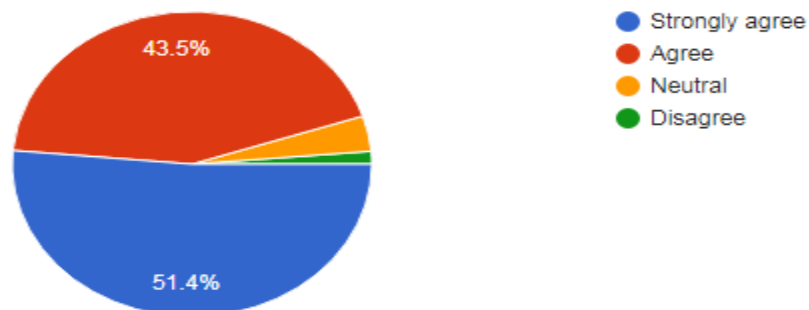
667 responses



Sources: INSTITUTE Students satisfaction survey

The institution provides multiple opportunities to learn and grow.

667 responses



Sources: INSTITUTE Students satisfaction survey